

Management Committee Meeting:	12 <sup>th</sup> October 2022
Attendees:	Ian Ainscough; Christine Paramor; Mark Taylor; Leigh Jenkins; Charles Price; Karen Collo; James Morgan; Anna Woolgar; Emma Sharpe; Mike Waring
Apologies:	Sally Napthen

### Minutes

1. Run MW – Club is hosting a Borders League race in November and require marshals – agreed to promote this requirement more clearly. Also, further funds required circa £1000 for First Aid and Traffic management. We also discussed the potential to recruit unattached runners at our events next year. Run Leaders qualified x3 Ian A, Emily Jones and Toby Pogson. Will also require funds of approx £100 for next year's awards.
2. Social ES – EOSP sales are slow but improving. ES requested committee show willing by purchasing tickets early which may help increase sales amongst their peers. Awards are progressing and will be ready in time.
3. Social ES - will look for dates for the return of the Xmas Mulled Wine get together. Possible venues discussed and the favourite would be at the City Baths after the last Saturday Technique swim session before Xmas. Proposed date 17<sup>th</sup> Dec TBC.
4. Social ES - Some discussion regarding a Summer picnic event – again potential venues discussed. January dates for Ravi's Quiz TBC.
5. Swim ES - raised that she would prefer to step down from the Social Sec. role. Agreed that ES will look again at publicising her role to either get a replacement or secure someone to share the role. Potentially ES will step down at the end of 2022.
6. Swim ES – highlighted the increase in costs at both our venues. City Baths are cheaper but have been closed on occasion for long periods. Swim numbers vary depending on the time of year. HO has done work on costs to date for 2022 and predicted costs till the end of 2022. Discussion on whether, if available, additional sessions would improve income or even pool share with another local club. ES/HO stated we are on course to lose in excess of £4000 for Jan to Aug 2022.
7. Swim ES - Coached sessions are ideal but there is little availability to cover Friday sessions now. Aiming to have all swim sessions coached, which probably means bringing in a paid external coach, if affordable and available, for Fridays
8. Swim ES – raised the potential to increase session costs. ES has had informal chats with swimmers about raising prices. It was agreed to raise prices by 70p from November. The club will publicise the reasons why it is required.
9. Finance HO – funds are slightly lower than normal. HO indicated that she will not increase membership fee for 2023. Session cost increase is the better way of covering club costs.

10. Finance HO – ideal if committee members give advance notice of any future large costs to help predict the club financial position more easily.
11. Bike JM – new WhatsApp groups are working well. Introduction to Group Riding session went well. Hill climbing event this weekend. Velodrome session is planned once the venue is reopened. JM requested MW update the website to remove all the Turbo Session references. Tour de Cheshire was successful again and will be on again in 2023, but with 5 stages rather than 6.
12. Coaching KC – still unable to cover Friday swim sessions. Track is covered well at the moment. Despite appeals we are still finding it difficult to encourage other existing club coaches to return and help coach some of the sessions. ES suggested we promote our coaches with a spotlight feature on them. KC said we have done this before but agreed to revisit this.
13. LJ – Management Structure. MT highlighted that the Volunteer role is not needed because the event leads have their own proven system and don't necessarily need too much support. One option LJ suggested, was that the volunteer and communication roles are removed from the Exec.group. Options discussed centred around keeping the Exec at 7 people with the volunteer and communications roles branded as having no particular title, or reducing the Exec to 5, with the aforementioned idea that volunteer and communication drop down to general committee. Dropping them to the general committee level may encourage more people to be interested in the positions. In principle agreement was in favour of reducing the Exec to 5. This will need to be agreed by the members at the AGM and will be added to its Agenda. To date there has only been 1 application for the 3 vacant roles.
14. ES – suggested we implement a Development Plan for 2023. CPR volunteered to head it.

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Next meeting – 9<sup>th</sup> Nov – AGM

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