

Management Committee Meeting:	08 September 2021
Attendees: By Zoom	Christine Paramour, Leigh Jenkins, Anthony Brennan, Karen Collo, Elaine Stanford, Mark Taylor.
Apologies:	Neil Thomas and Hannah Ormerod

1. AGM – agreed that the GM will be held on 4th November. It was agreed, given the current uncertainty, personal concerns of some members and the challenge of finding a suitable room, that the AGM would be held by Zoom.
2. NT had confirmed before the meeting that he would be stepping down as Captain at the AGM after 5 years on the Committee. AB will also step down having completed 3 years as Secretary.
3. AB to prepare an e-mail to members asking for volunteers for the roles and confirming the dates for the AGM. CP will add to Facebook.
4. KC provided an update on coaching. KC has asked coaches to look at taking on 1 session per week. There is a good take up, covering most sessions.
5. There was a discussion about the challenges presented by the current limits on coaching numbers and, particularly, for experienced Level 1 coaches. If we only have one L1 coach available for a swim session, how do we limit numbers and/or notify members of what to expect.
6. AB will send an email to Triathlon England outlining some scenarios and seeking guidance on how they could work from an insurance perspective.
7. On safeguarding, 50% of coaches have completed the course so far and all others have committed to completing by the December cut-off.
8. Some coaches have indicated an intention not to continue because of the increased commitment required from BTF to get to undertake coaching at the level they could do in 2019. KC will look at the website and update pictures/profiles.
9. Risk assessments are now available on the website.
10. Discussion was held about [XX] who started the L2 course, but it was then cancelled by BF. [XX] has indicated they will stop coaching because they are not enjoying it. [XX] has offered to repay the cost of the course. The committee acknowledged [XX]’s support and commitment to the club and [XX] is not going anywhere else to coach or delivering personal coaching. The Committee would rather encourage members to try coaching and support the club, than dissuade them because of fear of having to repay costs. It was agreed that [XX] would not be asked to make any payment.
11. James Jones has started the L1 process and 1 more potential. KC is discussing with the run and bike leads whether they would want to look at coaching opportunities.

12. Turbo – the hall is available to us. We need to recover the turbos by the end of October. CP will put something on Facebook and contact those who have the turbos. KC will confirm the position on coaching. MT offered to check over the turbos to make sure they are working ok.
13. Discussion re Facebook page. It was proposed that we archive the current page and then produce a new page for members only. At present there are around 1,000 on the Facebook page. It can be retained to update on events etc. but a closed account could generate more of a club atmosphere. It was agreed that this would be proposed at the AGM and members can have a say.
14. EOSP – DC wanted to do something for volunteers and it was agreed that it would be good to tie this together – perhaps free tickets for those who have volunteered. MT will speak to Dan and Emma Sharpe. It was agreed that there would be no awards this year.
15. ES had indicated that she wanted to step away from social lead, as well as the swim lead. Something for the newsletter.

END