

Management Committee Meeting:	09 September 2020
Attendees:	Neil Thomas, Leigh Jenkins, Ian Ainscough, Aaron Riley, Mark Taylor, Anthony Brennan, Karen Collo, Elaine Stanford, Emma Sharpe (for swim discussion)
Apologies:	Christine Paramour,

1. ESh attended to provide an update on the return to swim. Brio have agreed to move to single-width lanes, with a maximum of 5 in a lane. They cannot change the time of the evening session at the moment. Swim times are set centrally and we are able to have longer than 45 minutes because they open or close the pools around us.
2. City Baths have indicated that the earliest they will re-open is mid-October. They are starting the process of re-filling the Atlantic Pool, but going carefully.
3. Discussion around the current availability of swim times and take up. It was agreed to cancel Monday AM and Saturday afternoon swims as there was no take up. Monday and Friday PM and Wednesday AM are ok as mixed sessions.
4. It was agreed that sessions would be limited to 20 people with a view on spans for coaches and allowing a little flexibility.
5. It was agreed that we would continue with not offering refunds at the moment. ESt suggested keeping this under review, we don't want to discourage people from not attending if they have symptoms.
6. ESh left the meeting.
7. Confirmed that AB would ask for something to go in the newsletter on Kit Lead and the 5k.
8. The Junior section was discussed. Simon is stepping down and there isn't an immediate replacement. AR mentioned that there had previously been a coach who was interested in the role on a paid basis. AR will speak to Nania about that. Assume that the junior section isn't going to start training again in the near term because of issues with the pool and use of toilets when training outside.
9. IA updated on finances. The accounts will be c£14k down for the year. This includes pre-lockdown swim costs and cancellation costs for the events.
10. IA highlighted that there were a large number of deferrals on the Deva and that will impact revenue in 2021. Not clear how many entrants might be allowed. Swim is the only expense at the moment, but the club has sufficient funds in the bank.
11. Turbo can restart at Square 1 from 24th October. The risk assessment will need to be completed before we re-start and consider how we can recall

- the turbos. It is unlikely that Square One would want us turning up on mass to return them.
12. It was agreed that we would hold the AGM online this. LJ has access to a Zoom Pro account.
  13. AR and IA will be stepping down at the end of their 3 year. KC confirmed that she would stand for the Coaching Co-ordinator role. The other 4 members confirmed that they would stand for another term (check with CP on return from holiday).
  14. Next meeting is 7<sup>th</sup> October at HCC.