

Management Committee Meeting:	09 October 2019
Attendees:	Neil Thomas, Leigh Jenkins, Ian Ainscough, Amy Edwards, Mike Waring; Dan Craigen, Andy Howarth, Charlie Price, Nigel Waerhouse, Aaron Riley, Sue Ellis, Mark Taylor, Anthony Brennan.
Apologies:	Dave Press; Nania Mason; Sally Napthen; Ciara Murphy

### Minutes

1. MT updated on the EOSP. Tickets were selling well with 72 sold and a cut off date for the last tickets about 7 days before to allow for final food orders. The cathedral is all ready to go. Tony Fisher is going to speak briefly before the meal about the history of the club. Christine is pulling together photos/memorabilia to decorate the room.
2. LJ and MT are dealing with awards this year because IW was not in a position to do it. LJ confirmed that shields have been ordered. The Management Committee had agreed that there would not be awards for each Age Group, reducing the number of awards by 24.
3. LJ is collecting the shields to have them engraved before the EOSP.
4. Discussion about the AGM. AB Confirmed that Christine Paramour and MT had been nominated for Comms and Volunteers roles. We did not have a volunteer for the Captain role at that time.
5. There was a brief discussion about the Captain's role and the challenges that those holding the role have faced over the last few years and why it may appear to be unattractive.
6. If there are no nominations before the AGM, it may be necessary to revisit that. If there are nominations, it is something to review in the year ahead to ensure that the role is properly defined and supported.
7. AR and IA provided an update on sessions and costs. Confirmed the previous decision to slightly increase the costs for turbo and track sessions.
8. Swim remains the biggest session cost to the club. The 1<sup>st</sup> Sunday session at City baths had 13 attendees, 11 are required to break even. The Monday session is stopping because the cost of c.£96 per session wasn't sustainable.

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9. There are currently 11 to 12 sessions per week and the club has 12 active coaches. It wasn't sustainable with volunteers, that had been tried on a number of occasions and hadn't resolved the issues.
10. There was a discussion about the coaches from COCSC on Monday and Friday. AR confirmed that the intention of bringing in coaches had not been to improve the standard of coaching, but to ensure that there were coaches there which was significant in feedback from members. There was a range of feedback on the new coaches.
11. AR confirmed that Chris Pugh was going to have a meeting for those who wished to attend to explain the process they go through, the way that the sessions are planned and how that meets our needs. In terms of interaction with/by coaches at sessions, those who had asked for support noted that they had received it.
12. There is a risk in continuing to lose money and swimmers. At present, there can be one-third of swimmers at sessions who aren't paying. There are over 30 people entitled to free sessions and some of those don't use any. Free sessions are necessarily an appropriate way to acknowledge the support of coaches.
13. It was unanimously agreed that the provision of free sessions would stop. The only exception is the member who collects money at the session. Instead, from January 2020 Committee Members and Active Coaches will receive free annual membership if they are involved at the date of renewal.
14. It was noted that we must ensure that we continue to properly recognise the commitment of club members. In particular, those who are life members already don't have to pay yearly subs. However, this can be achieved in a way that is sustainable by having a budget at appropriate times.
15. SE had attended to give an update on the cycling section. Rachel Hollins has agreed to step-in to the Bike Lead role alongside Dave Press. This will provide more support in organizing group rides and other cycling activities.
16. Weekend rides were due to start the Saturday after the meeting. There will be an intro session to turbo training before the sessions start in full. The club has 15 turbos, but there is space for more attendees if they can bring their own kit.
17. MT has volunteered to help organise some TT practices and look at how we can help members become more confident to go to events.

18. MW confirmed that the cross country season and borders leaver would both start the following weekend. This is the only clash in the calendar.
19. This is the end of the fell race season and the club will be represented at the British Fell Racing relays in Derbyshire. MW felt that there had been an increase in numbers running fell races because of the winter league.
20. There was a discussion about the leagues. It was agreed that at this stage the winter league would remain with the running. MW agreed to support that through the winter. DC confirmed that the system was set up and only required the times inputting.
21. The club was looking at organizing off-road runs at the weekend, probably one per month through the winter. Tuesday evenings need more run leaders and MW was looking at training sessions for run leads.
22. AR confirmed that there was a plan to put on a sofa to 5k with 18 places from January.
23. AB will pass AR details of the Tri-January which provides some funding and advertising through Triathlon England to support uptake in the New Year.

END

### **Minutes**

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