

Management Committee Meeting:	11 September 2019
Attendees:	Neil Thomas; Ian Ainscough; Leigh Jenkins; Aaron Riley; Anthony Brennan; Iain Wood and Mark Taylor attended to discuss Majorca Camp, Awards and EOSP.
Apologies:	Nigel Waterhouse

Minutes

1. IW attended the meeting and updated on the proposed Majorca Spring Training Camp. Tony Fisher and IW are leading on this and have about 20 expressions of interest at the moment. IW has contacted the hotel used for the two previous camps and the prices are similar to 2019.
2. IW and TF are looking at options for the week and have spoken to IR about coaching options. IA has shared some information about previous costs and where shortfalls can occur on currency. IA suggested it might be prudent to overestimate the costs and offer a refund.
3. IW is looking at the option of people only staying for part of the week. Provided that the costs were met and they arranged their own transfers, that wasn't an issue.
4. The committee were happy for IW and TF to continue to look at this. If there is an intention to open the camp to St Helens and Wrexham Tri, the CTC should not be supporting their costs in any way.
5. MT confirmed that restaurant at the Cathedral had been booked for a sit-down meal because this was the 25th Anniversary. MT explained the proposed arrangements for the night. The Social members had been looking into identifying the founding members of the club and ensuring that they were invited. TF had been asked to make a brief introduction to the evening before the meal. There is a dance area and music for after the awards.
6. It was noted again that there were no free places for the event at all. That covered everyone who attended in any capacity.
7. IW agreed that 30 minutes at the end of the meal would be sufficient to deal with the awards. He will make arrangements for that. IW will let MT

- know what is needed for the awards. It is likely to just be a covered table and microphone.
8. A discussion was held about whether there was an award that could be given to the founding members of the club in recognition of their contribution to us all being together on that evening. It was agreed that NT would look in to this.
 9. The club's finances were then discussed. IA confirmed that the club has sufficient funds in the bank at the moment but the income generated this year has been less than in previous years.
 10. The aquathlons, Dee Mile and Christleton 5k all made profits this year. The aquathlons have really gained in popularity and the difficulties with the weather this year has not had a negative impact. Divas pretty much broke even.
 11. The income from the Deva was down on previous years. For the 2019, there were a larger number of early entries (pre-October 2018). The income from those entries was accounted for in the 2017-2018 financial year. The early entries this year have been down, meaning that the race is unlikely to be profitable in this year's accounts.
 12. It was agreed that we need to review the spending on this event once we have all of the information in and ensure that DC has the right support in place to make everything work. This should be reviewed in the early part of 2020, with a view to agreeing what is compulsory and optional spend.
 13. IA and AR had produced figures showing the current costs of running sessions. The figures demonstrated that the Monday morning swim wasn't bringing in enough money. There had been requests for a longer swim session, but those who requested it had ultimately not attended them. Even without the cost of a coach, it wasn't prudent to retain this session. It was agreed that this session would be stopped.
 14. The Sunday evening swim would be sustainable if it could be operated at City Baths because of the lower costs. It was agreed that AR would speak to City Baths about the option of moving the Sunday evening swim at a slightly later time.
 15. The Exec discussed the number of free sessions being claimed by members. These currently include Exec and Committee Members, Coaches, Event Organisers and money collectors at swims. It was roughly calculated that this was approximately 35 people (possibly more) receiving up to 3 free sessions a week.

16. If each member who was entitled to a session claimed one free swim per week, that would be around £7,000 per annum.
17. It was agreed that this was a valued offer to those who volunteer most within the club. However, it was probably more appropriate when the numbers who could claim the sessions was significantly smaller. It isn't sustainable to keep that level of subsidy ongoing.
18. The Exec agreed that it would be appropriate to review the provision of free sessions after the AGM. It was agreed to raise this as a point at the October meeting of the full committee. In particular, the committee will be asked to consider other, more sustainable, ways to recognise the contribution of members.
19. It was agreed that the current level of costs for swims was ok. It was also agreed that there should be a small increase in the cost of Turbo sessions to £3 and Track to £2.50 to ensure costs are met.
20. The arrangements for the AGM were discussed:
 - a. AB to send out the notice of the AGM well in advance of the 28 days to seek nominations for vacant positions. NT; AR; IA and AB will all stand again for their positions.
 - b. Nominations are required for the three vacant posts of Captain; Communications and Volunteer Co-ordinator.
 - c. AB will contact Amy about catering options for the evening.
 - d. AR will provide the coaching update.
 - e. AB will ask the race organisers for a brief update on their races.
 - f. IA will produce the accounts.
 - g. NT will do the Captain's update on the evening.
21. Dave Press had asked about help with the Bike Lead. IA was eager to help and will contact Dave. DP had also asked about Marsh Tracks and needing a coach. It was agreed that we needed to coach to lead the session. NT confirmed that he would support this and would ask Grant to get involved as well.
22. Mike Waring had asked about a contribution from the club towards the costs of the Fell Race Championships. The ladies' team has been accepted and MW was awaiting confirmation on the men's team. The cost of the event is £145 per team. The Exec agreed to meet half the cost.

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