

Minutes of Committee Meeting Tues 26th April 2016

Present :

Mark Jones, Ian Jameson, Sue Ellis

Dave Press, Kirsty Seddon, Andy Hamilton, Sean Simmons, Jo Harding, Ciara Murphy, Dan Craigen, Chris Malpas, Jan Rogers

Apologies:

Amy Edwards, Nania Mason, Anna Pope, Sally Napthen

Andy Howarth has resigned & is not yet replaced.

MJ gave feedback from phone call with BTF regarding the cancellation of their proposed attendance tonight. BTF cannot divulge who has made a complaint against the club or the nature of the complaint. They are currently updating their complaints policy. Unclear whether this has any bearing on the dealing with this complaint against Chester Tri. They intend to respond in 21 days from the logging of the complaint. They may contact some of the club individuals named in the complaint.

AH asked if they had given a list of potential sanctions which could be implemented against a club. Negative.

Discussion moved on to the main item on the agenda :

How to move forward and deal with the current situation with the Captain, Dom Miller.

SE – Felt that the absence of the BTF tonight should not mean that no decision is made.

AH - Emphasised that all processes by the committee in relation to Dom, and other issues, have taken place with complete transparency and openness.

JR – asked if , in particular for the 3 exec members present, there was any way that we could still go back and try to work with Dom IF he was prepared to communicate. Negative. It was felt that things have gone too far, all lines of communication have broken down and there is a lack of trust.

The committee looked briefly at a list of options that had been prepared by SE as a way of structuring the discussion. AH put forward a further option : That Dom is compelled to stand down by exec. majority and committee support. He described a similar precedent that has occurred in the club before with a member of the exec, but not a Captain.

JH – Felt it was likely that there would be a backlash from Dom following this decision.

DP – Pointed out that if he was to bring the club in to disrepute by using social media and other means to retaliate, then his membership should be terminated.

SS – Was probably the last person to speak properly to Dom, and at that point, (just prior to the last committee meeting on 30th March), he was going to voluntarily step down as requested and as is usual on a large motion of no confidence. It is not known what changed his mind and he has not communicated since.

MJ – Dom has had numerous opportunities to talk to people, but not taken them.

CM – Ciara sent him a polite email after the last meeting at which he left after 10 mins. His reply was evidently confrontational.

MJ – requested a final confirmation of the decision as outlined. i.e. Exec authority to compel a stand down. Affirmative. All members present in agreement.

SE – confirmed some wording of a letter to be drafted, approved by all the exec and then sent to Dom.

A.O.B

AH – kit supplier is to be changed to Champion Systems, who will replicate what we have at present with Giordana. Giordana have not supplied on time.

SE – It is clear from the experience we have been going through, that any misdemeanour by a member of the club, needs to be recorded. Otherwise, if a serious issue occurs in the future, past behaviours are effectively invisible. Hence SE will simply keep a log of such reports.

(We don't want small incidents to be blown out of proportion, or to encourage a culture of blame & complaint, so it is to be hoped that in the main, these reports would never be more than just a recording. However, the need for recording is something which needs to be addressed when we get round to updating our club rules, along with the constitution) Post meeting comment.